

National Labor Relations Board

2018 Strategic Sustainability Performance Plan Executive Summary

Executive Summary

The National Labor Relations Board (NLRB) is an independent federal agency that enforces the National Labor Relations Act, which guarantees the right of most private sector employees to organize, to engage in group efforts to improve their wages and working conditions, to determine whether to have unions as their bargaining representative, to engage in collective bargaining, and to refrain from any of these activities. It acts to prevent and remedy unfair labor practices committed by private sector employers and unions.

The NLRB is committed to fostering a clean energy economy and to improving the environment by conducting operations in a sustainable and environmentally responsible manner.

The NLRB, which has 50 offices throughout the United States, continues to reduce its environmental footprint through these strategic priorities:

- Reductions in leased space
- Reduction in fleet vehicles
- Increased employee telecommuting
- Increased use of its electronic case document handling

Reduction in Leased Space

The NLRB's total square feet of leased space continues to decrease, from 844,897 square feet in FY2015 to 726,317 square feet in FY2018—a 14% reduction.

The NLRB leases all of its space through GSA, which is responsible for addressing facility-related sustainability goals, such as reduced electrical and water consumption.

Reduction in Fleet Vehicles

NLRB's fleet vehicle inventory has been reduced from 35 vehicles in FY2015 to 18 vehicles in FY2018, representing a 49% drop. Eight vehicles were returned in FY2018.

The NLRB leases its vehicles from GSA, which mandates that all new replacement vehicles are low greenhouse gas emission, including four models that have gasoline hybrid electric engines.

Telecommuting

The NLRB continues to increase its telecommuting program with over 90% of its employees able to participate. In FY2018, the Division of Administration made permanent a pilot program where its eligible employees were able to telecommute up to four days per week.

Electronic Case Handling

The NLRB continues to increase use of its electronic case document handling system, which eliminates copying and document delivery costs. NLRB has an electronic filing program that allows constituents to electronically file documents with the agency, eliminating their printing, postage and transportation costs.

In FY2017, the NLRB made 4,848 E-deliveries of case documents, thus eliminating postage and transportation costs. This is a 41% increase over the number of E-deliveries made in FY2015.