Executive Summary

The U.S. Department of Commerce (subsequently referred to as "the Department") is committed to fulfilling the vision set forth in Executive Order (EO) 13834, *Efficient Federal Operations*, to meet energy and environmental statutory requirements in a manner that improves performance, reduces operating costs, increases efficiency, optimizes performance, and makes its facilities more resilient and effective. The Department's 2018 Sustainability Report and Implementation Plan (SRIP) describes how the Department integrates sustainability into its mission to create conditions for economic growth and prosperity. The Department will take the following specific actions in FY2019 and FY2020 to improve the sustainability of our operations:

- Update all applicable Department policy and guidance documents with requirements identified in EO 13834 and subsequent implementing instructions, once published;
- Continue to update and improve the accuracy of our energy and water consumption data and real property portfolio through data validation and assessment;
- Continue to pursue on site-site renewable energy opportunities as identified by the 2016 Renewable Energy Opportunities Analysis (ReOpt), completed by the National Renewable Energy Laboratory;
- Install and complete all Energy Conservation Measures associated with the Department's multiple Energy Savings Performance Contracts;
- Continue to develop a pipeline of future projects with potential for alternative financing through Energy Savings Performance Contracts, Utility Energy Services Contracts and/or Power Purchase Agreements;
- Pursue energy and water efficiency upgrades concurrent with all construction and major renovation projects;
- Continue to increase the use of telematics and electric/hybrid-electric options in the Department's vehicle fleet;
- Continue to maintain and research new opportunities to expand waste reduction and recycling efforts and generate cost savings through initiatives, such as the operation of a "Green Store" at both the Department and the U.S. Patent and Trademark Office headquarters buildings to reuse excess office supplies;
- Recognize Department employees for outstanding performance in implementing exceptional, cost-saving projects and/or programs that help the Department achieve its mission while improving energy and water conservation and environmental performance through the Department's Sustainability, Energy, and Environmental Ambassadors and Energy and Environmental Stewardship Awards programs;
- Provide no-cost, engaging training programs for Department employees on key sustainability, energy, and environmental compliance topics to maintain a knowledgeable and effective workforce;
- Continue to build strong partnerships with leading experts at the Department of Energy (DOE) Federal Energy Management Program (FEMP), DOE National Laboratories, and other federal agencies to meet current statutory requirements and Office of Management and Budget Scorecard (OMB) metrics.

Implementation Summary

1. FACILITY MANAGEMENT:

FACILITY ENERGY EFFICIENCY

FY 2017 Status: **38%** reduction in Btu/GSF compared to 2003 baseline (15% reduction since FY2015)

Implementation Status	Operational Context	Priority Strategies and Planned
		Actions
Large-scale renovation projects at	Funding for major	• Continue to increase the use of
the National Institute for Standards	renovation projects presents	demand response programs at NOAA
and Technology (NIST) and U.S.	a challenge at several	facilities, to reduce energy
Patent and Trade Office (USPTO)	Departmental facilities,	consumption and costs.
campuses have provided key	including recent and on-	Develop Department policy
opportunities to incorporate	going renovations at	recommending that Operating Units
sustainable and energy-efficient	NIST's facilities and the	(OU) assess all relevant facilities for
design into some of the	Department's Headquarters	use of demand response programs.
Department's largest owned and	Building in Washington,	• Finalize construction and begin
delegated-lease facilities. In	DC. Coordinating efforts	Combined Heat and Dewer Plant
FY2018, USPTO modified	across multiple contracts	(CHD) at the NIST Gaithersburg
entrances at its Headquarters in	and phases over a	CHF) at the NIST-Gathersburg
Alexandria, VA with air-locked	prolonged period have	campus. The CHP plant is expected to
vestibules and fully automated	complicated the purchase of	stoom required by the NIST
revolving doors to maintain	energy efficient equipment	Coithersburg compus with \$4M in
building temperature and pressure,	and the development of	onnual operations servings
save energy and costs, and improve	sustainable operation and	annual energy cost savings.
comfort. At the NIST Boulder, CO	maintenance plans.	• Continue enhancements to the USPTO Alexandria VA campus' data
campus, the renovation of two of six		center with data cable replacement
wings of its largest building was	At smaller facilities, like	server racks reconfiguration in
completed in 2018. Aging and	many in the National	hot/cold aisles containment, and air-
inefficient equipment was replaced	Oceanic and Atmospheric	flow balancing to improve overall
with state of the art energy efficient	Administration's	efficiency of operations.
equipment which is expected to	(NOAA's) inventory, few	• Continue to support telework,
result in a 40% energy reduction	renovation projects are	alternative work schedule, and transit
and cost savings of \$313,000	planned. The size of these	benefit programs that allow
annually. In the laboratory spaces,	facilities and their unique	Department facilities more flexibility
new fixtures now provide both	missions make it difficult to	in operations to reduce energy
direct illumination and indirect up-	acquire performance	consumption and costs.
light illumination, resulting in 13%	contracting for identified	• Incorporate energy/water
savings in lighting requirements.	energy conservation	of the Consus National Processing
	measures.	Center's (NPC) planned GSA
		delegated-lease facility in southern IN

EFFICIENCY MEASURES, INVESTMENT, AND PERFORMANCE CONTRACTING

ESPC and UESC investment / number of projects FY2017: **\$0 / 0 projects** Planned investment / number of projects FY2018: **\$10M / 2 projects**

Implementation Status	Operational Context	Priority Strategies and Planned
The Department awarded ESPCs at both NIST campuses and NOAA's Western Regional Center in FY2015 and FY2016. The NIST-Boulder contract was completed in the summer of 2017 and entered the Measurement and Verification phase. The NIST- Gaithersburg contract is forecasted for completion in the beginning of calendar year (CY) 2019, when construction of the CHP plant is finalized. The NIST-Gaithersburg \$44M ESPC contract had four ECMs: install an 8 MW CHP plant, replace two 3,500-ton chillers, monitor and repair steam traps, and demand response. NIST-Boulder's \$4M contract had several Energy Conservation Measures (ECMs), to include: Central Utility Plant upgrades, digital controls upgrade work, lighting upgrades, building envelope improvements, and replaced steam pipe insulation. In FY2018, the Department awarded two ESPC ENABLE contracts at NIST-Gaithersburg and NOAA's Office of National Marine Sanctuaries (ONMS). NIST-Gaithersburg awarded a \$10M 5 MW solar array ESPC ENABLE. Construction on the array began in May 2018 and is forecasted to be completed, commissioned, and generating electricity by December 2018. NOAA's ONMS awarded an ESPC ENABLE that includes more than \$750,000 in energy	The size, geographic dispersion, and unique missions of most Departmental facilities present a challenge to large-scale alternative financing projects. The Department has seen recent success with the ESPC ENABLE option and will continue to pursue this option, where feasible. After awarding multiple ESPC contracts in FY2015 and FY2016, the Department did not award any new contracts in FY2017. This is a typical cycle for the Department due to the number and type of facilities and the need to rebuild the pipeline of ECMs.	 Continue to seek opportunities to use alternative financing to fund identified ECMs at Departmental facilities, especially through the ESPC ENABLE process. Pursue ESPC contracts at both NIST campuses in FY2020. Potential ECMs for consideration will be: evaluating installation of the latest energy efficient lighting technologies; and recommissioning building systems with a focus on heating, ventilation, and air-conditioning (HVAC) systems. Continue to seek subject matter expert assistance from DOE FEMP and through interagency agreements with DOE national laboratories for alternative financing planning and implementation. Realize new and continued energy consumption and cost savings through existing Departmental ESPCs as ECMs are implemented.

improvements to Sanctuary	
campuses in four states (Florida,	
Hawaii, Massachusetts, and	
Texas). This is the first ESPC in	
the federal government with	
shared savings across facilities in	
multiple states.	

RENEWABLE ENERGY

FY2017 Status: 23.5% renewable electricity used as a percentage of total electricity use

Implementation Status	Operational Context	Priority Strategies and Planned
		Actions
NIST-Gaithersburg awarded an ESPC ENABLE contract in May 2018 to design and install a 5 MW solar array on its campus. The project has an estimated electric bill savings of \$700,000 annually and is expected to reduce greenhouse gas emissions by 3,700 tons of carbon dioxide each year. The solar array is anticipated to supply 4% of the campus' electrical need and generate 6,800 MW-hours of electricity in the first year. This system is slated to be the largest one installed on federal property (outside of the Department of Defense) for which all generated electricity is consumed by the federal facility. Full implementation is expected in EV2019	The Department continues to meet the renewable electricity statutory requirements primarily through the purchase of Renewable Energy Certificates (REC). Very few viable and cost-effective options are available to install on- site renewable energy systems at Departmental facilities, either because of a lack of economies of scale or low electricity rates.	 Continue the purchase of RECs and fully implement current on-site renewable project at NIST to meet renewable electricity statutory requirements in future years, while continuing to seek new opportunities for on-site renewable projects at other Department facilities, where viable. Utilize the 2016 DOE FEMP ReOpt tool to further evaluate sites identified for cost-effective projects.

WATER EFFICIENCY

FY2017 Status: 14% reduction in potable water (Gal/GSF) compared to FY2007 baseline

Implementation Status	Operational Context	Priority Strategies and Planned
		Actions
The Department continues to	Very few Departmental	• Continue to work with DOE
have challenges with collecting	facilities are separately	FEMP and the OUs to improve
accurate potable water intensity	metered for water. This	potable water and water-only GSF
data. Due to changing factors	presents a significant	data reported. Current data does
between the baseline year and	challenge in consistency	not accurately represent progress
current year at several operating	and accuracy of reported	in reducing overall potable water
units (OUs), the Department	potable water data. Also,	consumption.

decided to correct baseline data in FY2016. Unfortunately, FY2016 was an unusually low potable water consumption year, therefore, FY2017 data looked abnormally high. In addition, weather and operational changes factored into the increased water intensity. In FY2018, the Bureau of the Census NPC installed low-flow plumbing fixtures and repaired water supply line leaks. These improvements are estimated to reduce potable water consumption by up to 15% starting in FY2018. NIST-Gaithersburg has installed 25 bio-retention ponds (or rain gardens) to help redirect storm water runoff and prevent the movement of pollutants (sediment, motor oil, fertilizer, pesticide residue, etc.) into storm drains, creeks, streams, rivers, and the Chesapeake Bay. The NIST-Gaithersburg campus also captures groundwater from a de- watering system around two large subgrade research buildings. Approximately 100 thousand-gallons per day of reclaimed water is transported over to the Central Plant's cooling towers for use as make- up water. The NIST Boulder campus	data reported in ENERGY STAR Portfolio Manager often has unit of measure errors that present a significant challenge to validate/correct due to the number and small size of many Department facilities. NIST is by far the largest user of potable water in the Department, therefore progress made at NIST facilities will have significant impacts to the Department meeting its potable water reductions.	 Conduct water-specific data validation at all NOAA facilities in FY2019 (with completion no later than the end of FY2020), using ENERGY STAR Portfolio Manager. Install domestic water meters at NIST-Gaithersburg campus in FY2020. Install production wells in support of the cooling tower make-up water project on NIST-Gaithersburg campus (through an interagency agreement with the U.S. Army Corps of Engineers). Wells could potentially supply up to 14 million gallons annually and an equivalent amount of potable water from the servicing water utility would not need to be purchased.
connected a major water user to a closed-loop cooling system, thus discontinuing the practice of using domestic water to cool research equipment. NIST Boulder's water ECM, which is in the Measurement and Verification phase, has reduced		
water consumption by 20% or		

880 thousand-gallons annually.	
Additionally, in FY2018, NIST -	
Boulder contracted for a leak	
detection study of its storm water	
and wastewater systems. The	
study identified three major areas	
requiring repair.	

HIGH PERFORMANCE SUSTAINABLE BUILDINGS

FY2017 Status: 18% of buildings and 10% by GSF meeting sustainability metrics

Implementation Status	Operational Context	Priority Strategies and Planned
-	-	Actions
NIST and NOAA are the only	A major challenge for the	Update policy and
OUs in the Department that own	Department is that a	requirement documents to reflect
buildings: 198 applicable	sizeable number of	implementation guidance for
buildings for 7,255K gross	owned facilities are aging	sustainable buildings per EO
square feet (GSF). All other	with many built prior to	13834, once guidance is
facilities are leased; most from	2000. Due to the high	published.
the General Services	cost of renovation to meet	• Work with Architectural /
Administration (GSA). The	high performance	Engineering firms and contracting
Department does not track the	sustainable building	staff to incorporate sustainable
status of sustainability for leased	criteria, each project can	building specifications in new
buildings.	take years to secure	construction, modernization, and
	funding, as each	major renovation projects.
In FY2018, NIST-Boulder	represents a major capital	• Continue to reference
completed a building renovation	investment and requires	sustainable considerations in OU
which will add to the	Congressional support.	master plans.
Department's sustainable	In addition, these	• Continue to support GSA on
buildings. However, this	renovations may not be	efforts to improve building
addition will have a minor	life-cycle cost-effective	efficiency and meet sustainable
impact (less than 1%) on the	and need to compete	building specifications in leased
percentage of sustainable	against many mission-	buildings.
buildings or GSF reported for the	critical requirements for	• NIST's renovation plans
Department.	prioritization of	should elevate another building to
	resources.	sustainable in 2023. If this
In FY2018, NIST-Boulder	Many of the	occurs, the Department will
completed the renovation of two	Department's buildings	realize an improvement in this
of its six wings within Building	reported as sustainable	metrics.
1; with both wings qualifying as	were grandfathered in due	• Neither NIST nor NOAA
Leadership in Energy and	to the building's LEED	have plans for new building
Environmental Design (LEED)	certification. These	construction.
Platinum. Although this	buildings would not	
renovation added to the campus'	necessarily meet all	
overall sustainable GSF, the GSF	required elements under	
cannot be reported as sustainable	the Guiding Principles to	
because the whole building does	be considered sustainable.	
not meet sustainability		
requirements. A third wing		

renovation (22% of the buildings	
total GSF) will be awarded in	
late 2018 to meet LEED Gold	
criteria. Due to funding	
constraints, it is unknown when	
renovation work in the remaining	
three wings will be completed.	
The GSF or the wings will	
remain ineligible to be counted	
as sustainable.	

WASTE MANAGEMENT AND DIVERSION

FY2016 Status: **39.2%** waste diverted

Implementation Status	Operational Context	Priority Strategies and Planned
		Actions
To save resources (e.g., costs and	Currently, the Department	• Update policy and
landfill space), the Department	does not comprehensively	requirements documents and
and USPTO operate "Green	collect waste diversion	implement actions to meet waste
Stores" that collect and distribute	data. Estimated data was	management and diversion
used and unused office supplies	collected in FY2016 for a	implementation requirements.
at no cost to offices that need	special data-call from the	Also track waste diversion as
these supplies.	White House Council on	appropriate, once EO 13834
	Environmental Quality.	implementation guidance is
The Department has instituted a	The Department is	issued.
recycling workgroup at its	investigating options for	• Continue to maintain
Headquarters building in	waste data collection and	established waste diversion
Washington, DC to determine	reporting.	programs, increase single stream
ways to increase and improve		recycling, promote recycling best
recycling in the building.	Collection of accurate	practices and education, research
	waste diversion data	ways to expand recycling
At USPTO, waste that is not	poses significant	opportunities, and improve
recycled is transferred to a waste-	challenges due to factors	recycling operations.
to-energy facility where waste is	listed below:	• Continue to host events such
converted to renewable	• Inconsistent data due	as Green Fairs, Earth Day, and
electricity. USPTO does not	to the various possible	America Recycles Day events to
landfill any waste.	waste pick-up and billing	promote sustainability, waste
	methods associated with	reduction, and recycling.
NIST research laboratories	collecting solid waste and	
continue efforts to minimize	recyclables.	
chemical waste, identify less	• At many locations,	
toxic alternative chemicals in	waste/recycle haulers	
their hazard review process, and	arrive on "pickup days"	
decrease the amount of	with their trucks partially	
hazardous waste required for	full, from previous stops,	
disposal.	making it difficult to	
	accurately determine how	
The NIST Gathersburg campus	much solid waste or	
continues implementation of its	recyclables were added.	

effective recycling program. In	• Solid waste and
FY2017, NIST reported	recyclables at many
recycling over 70% of solid	Department facilities are
waste generated. NIST expects	collected on a flat rate
similar levels of recycling in	and do not include
FY2018	quantities (e.g., weight or
	volume) collected.
The NIST Gaithersburg campus	• Fluctuations in waste
maintains a warehouse of excess	and recyclables generated
usable property (e.g. office	on an individual level and
furniture, small electronics) for	daily basis add to the
re-use by NIST offices, free of	challenge of getting valid
charge. This significantly	data by using an average
reduces the disposal of excess	or formulaic method to
property and saves cost of	determine waste
purchasing new property.	diversion.
	• Geographically
The NIST Boulder campus	dispersed facilities.
incorporated LEED Silver	diverse organizations and
criteria for waste reduction.	missions, budget
diversion, and recycling in the	constraints. and
renovation of its two wings in	decentralized
Building 1 The recycling offerts	organizations may
Building 1. The recycling errors	preclude the ability to
implemented during construction	change waste hauling
diverted 1,716 tons of	contracts to include the
construction waste from landfills	quantity of waste hauled
and saved approximately \$136K.	(e.g. weight or volume)
In EV2017 USPTO attained	
(10) marte discussion when (0)	
61% waste diversion, plus 60	
tons of furniture and electronic	
equipment and 100 tons of metal	
shelving transferred to GSA for	
reuse.	
In FY 2017, USP10 completed	
the installation of water bottle	
refilling stations to reduce waste	
plastic water bottles. One station	
was installed on each floor (74	
total). In addition, in FY2017	
USPTO replaced older outdated	
waste collection bins used for	
recycling cafeteria waste with	
now alcosty labeled waste man	
new clearly labeled waste/recycle	
stations. In FY2018, USP10	
transferred used office furniture	
from the new Campus Furniture	

Initiative (installing ergonomic,	
universal furniture) to GSA for	
re-use. In addition, USPTO	
transferred 4-million Trademark	
files from a vacated warehouse	
freeing up 10,000 metal shelving	
units for recycling.	
The Bureau of the Census NPC has renewed a campaign to educate and encourage employees to increase both recycling of paper and corrugated products.	

FLEET MANAGEMENT:

TRANSPORTATION / FLEET MANAGEMENT

FY2017 Status: **44.2%** reduction in petroleum compared to 2005 baseline; **6.8%** alternative fuel used as a percentage of total covered fleet fuel use

Implementation Status	Operational Context	Priority Strategies and Planned Actions
The Department is collecting more accurate fleet data through automated systems. In FY2018, the Department began developing a Department- wide telematics policy. The Department will monitor vehicle utilization with telematics technology. Where available and practical, the Department uses alternative fuel vehicles. Where alternative fuels are unavailable, the Department exchanges dual-fuel petroleum vehicles with low greenhouse gas vehicles to increase fuel efficiency. The Department anticipates collection of 99% of enhanced transaction detail data (level-3) from its new fuel card provider to include fuel usage and type. The	Budget constraints, decentralized fleet organization, and difficulty finding and retaining qualified fleet operators continue to impair rapid progress in fleet improvements. Telematics will provide useful utilization and maintenance data to assist the Department in making management decisions regarding the size and composition of its fleet. Alternative fuels are not readily available in many locations, therefore the Department does not anticipate much, if any, increase in alternative fuel usage in the next few years	 Train Fleet managers and vehicle operators on new systems to identify and recognize utilization concerns daily. Train Fleet managers to interpret data from various systems. Continue to use FleetDash to recognize missed alternative fuel location opportunities on vehicle routes. Use telematics to improve vehicle operator driving habits, identify underutilized vehicles, and increase efficiencies. Continue progress toward full implementation of allowing POVs access to GOV charging stations at the Bureau of the Census' HQ building.
include fuel usage and type. The	years.	

Department receives 60% or less		
of the level-3 data from its	The Department's light	
current fuel card provider.	duty fleet consist	
	primarily of dual-fuel	
The Department continues to	vehicles.	
replace vehicles with Zero		
Emissions Vehicles (ZEVs) and	A limitation on	
Plug-In Hybrid Electric Vehicles	replacement of ZEVs and	
(PHEVs) where possible during	PHEVs during the	
the replacement cycle. The	replacement cycle is that	
Department has the infrastructure	available vehicle sizes do	
and several charging stations to	not meet mission needs	
support ZEVs and PHEVs.	for capacity.	
USPTO has charging stations		
available for use by privately		
owned and government-owned		
vehicles (POV and GOV).		

2. CROSS-CUTTING:

SUSTAINABLE ACQUISITION / PROCUREMENT

FY2017 Status: **0.4%** increase in percentage of sustainable contract actions compared to previous year; **0.4%** decrease in percentage value of contracts with sustainable clauses compared to previous year

Implementation Status	Operational Context	Priority Strategies and Planned
		Actions
The Department recently		• Provide the Administration's
established a shared services		implementing instructions and
organization, Enterprise Services		other guidance on sustainable
(ES), responsible for acquiring		acquisitions to the Department's
certain common items for		acquisition community.
Department-wide use (e.g.,		Revise the Commerce
personal computers and laptop		Acquisition Manual (CAM) to
equipment). Use of ES's		issue updated guidance for
Department-wide contract		requiring and acquiring
vehicles facilitates category		sustainable products and services
management and best-in-class		and focusing on meeting statutory
techniques, which should result		mandates for procurement of
in improved compliance with		recycled content, energy efficient,
sustainability mandates and cost		and bio-based products.
savings.		-

ELECTRONICS STEWARDSHIP

FY2017 Status: **100%** equipment acquisition meeting EPEAT requirements, **100%** equipment with power management, and **100%** compliance with disposal guidelines

Implementation Status	Operational Context	Priority Strategies and Planned
		Actions
For cost savings, consistency,	As the Department moves	Update applicable policies
and standardization, the	towards 21st century and	and requirements documents to
Department uses blanket	open space	reflect EO 13834 requirements,
purchase agreements for	configurations, a print	once EO 13834 implementing
procuring wireless contracts and	management solution is	guidance is published.
PC/laptops.	being implemented as	• Continue to establish category
	part of the Enterprise	portfolios for electronic
The Department established an	Services Program. Print	stewardship to leverage
Enterprise Services organization	management has	government-wide acquisition
to provide shared services,	established automatic	vehicles to the extent they are
streamline and centralize	print management	available.
acquisition and procurement	policies such as auto	• Continue to pursue
procedures.	duplexing, 'follow-me'	opportunities to promote energy
	printing, and user	conservation, green initiatives –
The Department uses	management through PIV	cloud first, virtualization, co-
government-wide category	authentication.	location and consolidation of data
management vehicles to ensure		centers where possible.
procurement of equipment that	The Department	• Establish a single portal to
meets sustainable electronics	embraces virtualized	purchase information technology
criteria.	operating systems and	(IT) equipment that meets
	will continue to move	Electronic Product Environmental
The Department has	forward in the	Assessment Tool (EPEAT) and
implemented automatic	virtualization of systems,	EPA ENERGY STAR®
duplexing and other print	where possible.	requirements
management features on eligible	-	 Continue to strive to meet and
agency computers and imaging	The Department	improve on sustainable
equipment and measure and	established a	acquisition targets for electronics
report compliance. A	Memorandum of	acquisition angets for creenomes.
Department-wide Print	Understanding (MOU)	
Management policy was	with the United States	
implemented in 2014 and is	Postal Service (USPS)	
recommended for all Operating	(BlueEarth) in 2014 to	
Units.	provide the Department	
	and its operating units the	
The Department ensures	ability to recycle	
environmentally sound	electronic assets once	
disposition of agency excess and	assets have reached their	
surplus electronics, consistent	end-of-life. The main	
with Federal policies on	benefactor of this MOU	
recycling and disposal of	are the regional offices	
electronic assets, and measure	outside of their respective	
and report compliance.	OU headquarters that are	
	faced with disposal	
In FY2018, the Department	challenges.	
finalized and published its		
updated Personal Property	The Department has	
Management Manual (PPMM) to	streamlined its internal	

	· .
reflect end-of-life requirements	screening process for
for electronics in GSA Bulletin	disposition of excess and
FMR B-34, Disposal of Federal	surplus electronics for
Electronic Assets.	reuse by solely using the
	Department's Internal
	Screening.

GREENHOUSE GAS EMISSIONS

FY2017 Status: **38%** reduction in Scope 1 & 2 emissions compared to 2003 baseline

Implementation Status	Operational Context	Priority Strategies and Planned
		Actions
The Department's focus on	The Department	Continue efforts at all
energy intensity reductions and	anticipates more	Department OUs related to owned
increasing renewable electricity	reductions in greenhouse	and delegated-leased facilities to
have provided positive outcomes	gas emissions in	reduce energy consumption and
in reducing Scope 1 and 2	upcoming years due to	costs, therefore reducing Scope 1
greenhouse gas emissions.	current and future phases	and 2 greenhouse gas emissions.
	of renovations at NIST	• Continue to support efforts
The Department's OUs that are in	and Herbert C. Hoover	within the Department to increase
leased-only facilities, without	Building facilities with	telework options, alternative work
direct influence on Scope 1 and 2	planned energy efficient	schedules, and combined group
greenhouse gas emissions, have	upgrades to existing	travel to further reduce Scope 3
seen significant progress toward	equipment and building	greenhouse gas emissions.
reducing Scope 3 greenhouse gas	envelopes. The NIST-	
emissions through: the increase	Gaithersburg CHP plant	
in the number of days and	will also provide	
number of employees eligible for	significant reductions to	
telework; reductions to business	both energy consumption	
travel and increases in combined	and greenhouse gas	
group travel; increase in the use	emissions.	
of video-conferencing and		
webinars; and providing		
appropriate accommodations for		
biking and walking commuters.		